

## AB Consulting GSSI

### CORPORATE CODE of ETHICS

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AB Consulting GSS Inc. is committed to serving our clients and our consultants with integrity, honesty, competence, and fairness. With this in mind, we have adopted and will adhere to the following code of professional conduct:

#### 1.0 Clients

- We will act in the best interest of our clients, dealing with them in an honest, competent, fair, and professional manner.
- We will only accept assignments that our staff and our consultants have the necessary experience and competence to perform.
- We will increase the quality, effectiveness, and capacity of our services by mobilizing and strengthening the work of knowledgeable, ethical, and experienced consultants.
- We will work to keep costs low, only charging fees that are reasonable and commensurate with the services to be delivered.
- We will keep client information confidential and will not use proprietary client information without the client's permission.
- We will not provide a competitive advantage to one client through our use of confidential information from another client.
- We will refrain from inviting an employee of a client to consider alternative employment without prior discussion with the client.

#### 2.0 Consultants

- We will act in the best interest of our consultants, treating them with honesty, integrity, competence, independence, fairness, and professionalism.
- Before accepting any engagement, we will ensure that we have established a mutual understanding of the project objectives, scope, work plan, and fee arrangements.
- We will assign projects to consultants in accord with their experience, knowledge, and expertise.
- We will treat appropriately any personal information of the consultant and will take reasonable steps to prevent it from access by unauthorized people.

#### 3.0 Compliance

- We will comply with all applicable regulations in the jurisdictions in which we operate.

We do hereby adopt and pledge to follow the principles stated above:



Director



Director

Arden, NC  
July 22, 2019